

Century Architectural Hardware, Inc.

28011 Grand Oaks Court • Wixom, MI 48393-3340 • Phone (248) 348-6500 • Fax (248) 348-1299

December 12, 1999

Mr. Dan Stuart
Constructive Solutions, Inc.
515 Eagle Way
South Lyon, Michigan 48178

RE: Century Architectural Hardware Headquarters

Dear Dan:

Please accept my gratitude for helping us with the construction of our new Headquarters building in Wixom, Michigan. As Owner Representative, you consulted with us and recommended a design-and-build relationship with a general contractor, then guided us through the entire selection process, most particularly in the assembly of front-end documents, bid analysis, and negotiations with the successful bidder.

Throughout the entire building process, you provided valuable input into my decision-making, and helped the project achieve a favorable conclusion. Your input was particularly valuable during problem-resolution negotiations.

I would be pleased to recommend the services of Constructive Solutions, Inc. to any potential client who wishes to gain ethical, reliable, and highly competent professional Owner Representation for any construction or renovation project.

Sincerely,



Howard Bisoski
President